



## Gender Pay Gap Report 2017

### Background

The Red Maids' School and Redland High School merged in 2016 to form Redmaids' High School, bringing together 500 years of distinguished history and expertise in single-sex education for girls.

Gender pay gap reporting requires employers with 250 or more employees to publish statutory calculations every year showing the pay gap between male and female employees.

Redmaids' High School temporarily had more than 250 employees in April 2017, due to the merger, but will be under the threshold in April 2018.

**For Redmaids' High School, please see the calculations below:**

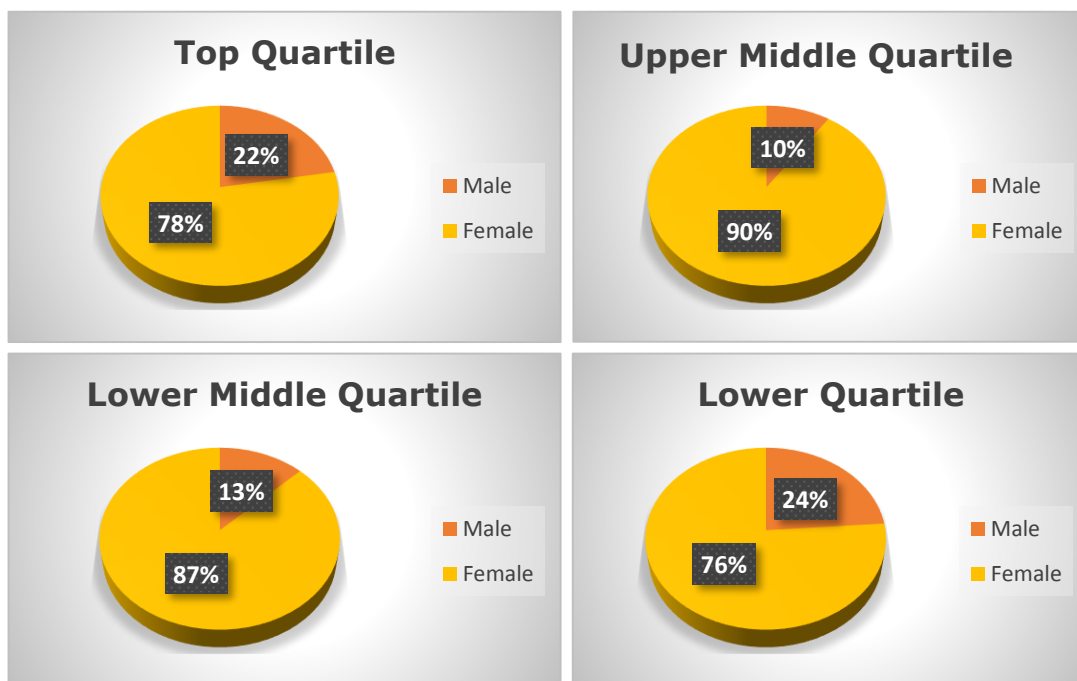
### Women's hourly rate is:

5% HIGHER (mean)

10% HIGHER (median)

### Pay Quartiles

In line with regulations, employers need to report on the proportion of male and female employees in each of four pay bands, where Lower Quartile represents lowest salaries and Upper Quartile represents the highest salaries.



**Proportion of employees receiving a bonus: Not applicable.**

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